

E-1 (3/2007)

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION**☐ Amended Petition in Case \_\_\_\_\_Instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf) Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

DO NOT WRITE IN THIS SPACE

June-1  
2009 MAY 22 AM 7:25PUBLIC EMPLOYMENT  
RELATIONS COMMISSION**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.**EMPLOYER** North Whatcom Fire & Rescue**CONTACT PERSON** Chief Tom Fields**ADDRESS** 4581 Birch Bay Lynden Road**CITY, STATE, ZIP** Blaine, WA, 98230**TELEPHONE** 360.318.9933 ext. \_\_\_\_\_**FAX** 360.371.7001**E-MAIL** tfields@nwfrs.net**ATTORNEY OR REPRESENTATIVE****ADDRESS****CITY, STATE, ZIP****TELEPHONE****FAX****E-MAIL****PETITIONER** IAFF Local 106, B'ham/Whatcom Co. Firefighters**CONTACT PERSON** Robert A. Wilson**ADDRESS** PO Box 1024**CITY, STATE, ZIP** Bellingham, WA, 98227**TELEPHONE** 360.224.4989 ext. \_\_\_\_\_**FAX** 360.933.1144**E-MAIL** wilson98232@msn.com**ATTORNEY OR REPRESENTATIVE** Alex J. Skalbani**ADDRESS** Emmel, Skalbani & Vinnedge

3600 15th Ave W., Suite 303

**CITY, STATE, ZIP** Seattle, WA 98119-1330**TELEPHONE** 206.281.1770 ext. \_\_\_\_\_**FAX** 206.281.1772**E-MAIL** askalbani@aol.com**INCUMBENT BARGAINING REPRESENTATIVE** Indicate one.

- ☐ The parties are not currently represented for bargaining; OR
- ☐ The employees involved are currently represented by the organization below:

**ORGANIZATION** IAFF Local 3867, NW Whatcom Firefighters**CONTACT PERSON** Ray Davidson**ADDRESS** 9408 Odell St.**CITY, STATE, ZIP** Blaine, WA 98230-9753**TELEPHONE** 360.676.5064 ext. \_\_\_\_\_**FAX****E-MAIL** fireranger13@earthlink.net**ATTORNEY OR REPRESENTATIVE****ADDRESS****CITY, STATE, ZIP****TELEPHONE****FAX****E-MAIL****2. DESIGNATION OF REQUEST** Indicate one.☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.☒ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.**4. OTHER RELEVANT FACTS** Indicate one.☒ Additional information is set forth on separate sheets of paper attached to this petition.**5. SHOWING OF INTEREST**

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**3. BARGAINING UNIT****EMPLOYER'S PRINCIPAL BUSINESS**

Fire District

**DEPARTMENT OR DIVISION INVOLVED**

Fire/EMS Operations

**COLLECTIVE BARGAINING AGREEMENT** Indicate one.☐ The parties have never had a contract; OR☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.**NUMBER OF EMPLOYEES IN UNIT** 35**DESCRIPTION** Indicate inclusions, exclusions, contract page or case/decision number.

IAFF Local 3867, NW Whatcom Firefighters have elected, by a majority of its members, to merge with all Whatcom County Union Firefighters from 6 different agencies and 7 bargaining units into IAFF Local 106 Bellingham/Whatcom County Firefighters.

**6. AUTHORIZED SIGNATURE FOR PETITIONER****PRINT NAME** ROBERT A. WILSON**TITLE** IAFF 106 PRESIDENT**SIGNATURE** [Signature]**DATE** 05/29/09



## Bellingham Fire Fighters

Local #106

P.O. Box 1024, Bellingham, Washington 98227



Chief Tom Fields  
North Whatcom Fire/Rescue  
4581 Birch Bay Lynden Rd.  
Blaine, WA  
98230

May 29, 2009

Dear Chief Fields,

I am happy to announce that the Represented Firefighters of North Whatcom Fire and Rescue Fire elected to merge with the International Association of Firefighters (IAFF) Local 106 Bellingham/Whatcom County Firefighters. Local 106 has a long history representing Firefighters dating back to 1918.

The new combined Local 106 will represent all Union Professional Firefighters in Whatcom County. Representing Firefighters from North Whatcom Fire and Rescue, Lynden Fire, Fire District 4, Fire District 8, Bellingham Airport and Bellingham Fire.

We have filed with the Public Employment Relations Commission (PERC) a change of representative Form E-1 and we expect approval from the IAFF to merge at the June 18, 2009 Executive Board Meeting.

Local 106 anticipates the merger to be official on July 1, 2009.

The Bargaining Unit Representative for North Whatcom Fire and Rescue Fire will continue to be Ray Davidson.

We look forward to working together with You and North Whatcom Fire and Rescue providing quality Fire and EMS service to the citizens of your fine District.

Sincerely,

Robert A. Wilson  
President  
IAFF Local 106  
Bellingham/Whatcom County  
Firefighters  
(360) 224-4989